Monitoring Evolution of Code Complexity in Agile/Lean Software Development

A Case Study at Two Companies

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Abstract—One of the distinguishing characteristics of Agile and Lean software development is that software products "grow" with new functionality with relatively small increments. Continuous customer demands of new features and the companies' abilities to deliver on those demands are the two driving forces behind this kind of software evolution. Despite the numerous benefits there are a number of risks associated with this kind of growth. One of the main risks is the fact that characteristics of software products like complexity grow slowly, but over time reach scales which make the product hard to maintain or evolve. The goal of this paper is to present a measurement system for monitoring the growth of complexity and drawing attention when it becomes problematic. The measurement system was developed during a case study at Ericsson and Volvo Group Truck Technology. During the case study we explored the evolution of size, complexity, revisions and number of designers of two large software products from the telecom and automotive domains. The results show that two measures needed to be monitored to keep the complexity development under control - McCabe's complexity and number of revisions. We also identify which trends need to be monitored to trace uncontrolled growth of complexity.

Keywords—complexity; metrics; risk; Lean and Agile software development; code; potentially problematic; correlation; measurement systems;

I. INTRODUCTION

Actively managing software complexity has become an important aspect of continuous software development in large software products. It is generally believed that software products developed in a continuous manner are getting more and more complex over time and evidence shows that the rising complexity drives to decreasing quality of software [1-3]. The continuous increase of code base and incremental increase of complexity can lead to large, virtually unmaintainable source code if left unmanaged.

A number of methods have been suggested to measure various aspects of software complexity, e.g. [4-10] accompanied with a number of studies indicating how adequately the proposed methods can relate to software quality. One of the well-known complexity measures,

McCabe's cyclomatic complexity has been shown to be a good quality indicator although it does not quantify all aspects of complexity [11-14].

Despite the considerable amount of research conducted on the influence of complexity on software quality, little results can be found on how complexity influences on a continuously developed software product and how to effectively monitor small yet continuous increments of complexity in growing products. Therefore a question remains how the previously established methods can be as efficiently used for software quality evaluation:

How to monitor complexity changes effectively when delivering feature increments to the main code branch in the product codebase?

The aim of this research is to develop methods and tool support for actively monitoring increments of complexity and drawing the attention of product managers, project leaders, quality responsible and the teams to the potentially problematic trends of growing complexity. In this paper we focus on the level of self-organized software development teams who often deliver code to the main branch for further testing, integration with hardware and ultimate deployment to end customers.

We address this question by conducting a case study at two companies which develop software using Agile and Lean principles. In particular the companies use self-organized Agile teams developing features for large software products. The studied companies are Ericsson AB in Sweden which develops telecom products and Volvo Group Truck Technology which develops trucks under four brands – Volvo, Renault, Mack and UD Trucks.

Our results show that using a number of complementary measures of complexity and development velocity – McCabe's complexity and number of revisions per week – support teams in decision making, when delivering potentially problematic code to the main branch. By saying potentially problematic we mean that there is a tangible chance that the delivered code is fault prone or difficult to understand and maintain. Monitoring trends in these variables effectively draws attention of the self-organized Agile teams to a handful

of functions and files which are potentially problematic. The handful of functions are manually assessed and before the delivery the team formulates the decision whether they indeed might cause problems. The initial evaluation in two on-going software development projects shows that using the two measures indeed draws attention to the most problematic functions.

II. RELATED WORK

A. Continous software evolution

A set of measures useful in the context of continuous deployment can be found in the work of Fritz [15] in the context of market driven software development organization. The metrics presented by Fritz measure such aspects as continuous integration pace or the pace of delivery of features to the customers. These metrics complement the two indicators presented in this paper with a different perspective important for product management.

The delivery strategy which is an extension of the concept of continuous deployment has been found as one of the three key aspects important for Agile software development organizations in a survey of 109 companies by Chow and Cao [16]. The indicator presented in this paper is a means of supporting organizations in their transition towards achieving efficient delivery processes which are in line with the delivery strategy prioritized by practitioners in this survey.

Ericsson's realization of the Lean principles combined with Agile development was not the only one recognized in literature. Perera and Fernando [17] presented another approach. In their work, Perera and Fernando, presented the difference between the traditional and Lean-Agile way of working. Based on our observations, the measures and their trends at Ericsson were similar to those observed by Perera and Fernando.

B. Related Complexity studies

One of the well-known complexity measures, McCabe's cyclomatic complexity has been shown to be a good quality indicator although it does not quantify all aspects of complexity [11-14]. Gill and Kemerer [8] propose another kind of cyclomatic complexity metric – cyclomatic complexity density and they show its usefulness as a software quality indicator. Zhang and Zhang [18] developed a method based on lines of code measure, cyclomatic complexity number and Halstead's volume to predict the defects of a software component. Two other studies provided evidence that files having large number of revisions are defect prone and hard to maintain [19], [20].

C. Measurement systems

The concept of an early warning measurement system is not new in engineering. Measurement instruments are one of the cornerstones of engineering. In this paper we only consider computerized measurement systems – i.e. software products used as measurement systems. The reason for this are: the flexibility of such measurement systems, the fact that we work

in the software field, and similarity of the problems – e.g. concept of measurement errors, automation, etc. An example of a similar measurement system is presented by Wisell [21]: where the concept of using multiple measurement instruments to define a measurement system is also used. Although differing in domains of applications these measurement systems show that concepts which we adopt from the international standards (like [22]) are successfully used in other engineering disciplines. We use the existing methods from the ISO standard to develop the measurement systems for monitoring complexity evolution.

Lowler and Kitchenham [23] present a generic way of modeling measures and building more advanced measures from less complex ones. Their work is linked to the TychoMetric [24] tool. The tool is a very powerful measurement system framework, which has many advanced features not present in our framework (e.g. advanced ways of combining metrics). A similar approach to the TychoMetric's way of using metrics was presented by Garcia et al. [25]. Despite their complexity, both the TychoMetric tool and Garcia's approach can be seen as alternatives in the context of advanced data presentation or advanced statistical analysis over time.

Meyer [26, pp. 99-122] claims that the need for customized measurement systems for teams is one of the most important aspects in the adoption of metrics at the lowest levels in the organization. Meyer's claims were also supported by the requirements that the customization of measurement systems and development of new ones should be simple and efficient in order to avoid unnecessary costs in development projects. In our research we simplify the ways of developing Key Performance Indicators exemplified by a 12-step model of Parmenter [27] in the domain of software development projects. Parmenter's process tackles a larger problem of creating indicators for managing organizations and therefore requires a significant amount of effort to be used in software projects.

III. DESIGN OF THE CASE STUDY

This case study was conducted using action research approach [28-30] where the researchers were part of the company's operations and worked directly with product development units of the companies. The role of Ericsson in the study was the development of the method and its initial evaluation whereas the role of Volvo Group Truck Technology was to evaluate the method in a new context.

A. Ericsson

The organization and the project within Ericsson, which we worked closely with, developed large products for the mobile telephony network. The size of the organization was several hundred engineers and the number of the developers in the projects was up to a few hundreds¹. Projects were increasingly often executed according to the principles of

¹ The exact size of the unit cannot be provided due to confidentiality reasons.

Agile software development and Lean production system, referred to as Streamline development (SD) within Ericsson [31]. In this environment, different development teams were responsible for larger parts of the development process compared to traditional processes: design teams (crossfunctional teams responsible for complete analysis, design, implementation, and testing of particular features of the product), network verification and integration testing, etc.

The needs of the organization had evolved from metric calculations and presentations (ca. 7 years before the writing of this paper) to using predictions, simulations, early warning systems and handling of vast quantities of data to steer organizations at different levels and providing information from teams to management. These needs were addressed by the action research projects conducted in the organization, since the 2006.

B. Volvo Group Truck Technology (GTT)

The organization which we worked with at Volvo Group developed Electronic Control Unit (ECU) software for trucks for such brands like Volvo, Renault, UD Trucks and Mack. The collaborating unit developed software for two ECUs and consisted of over 40 designers, business analysts and testers at different levels. The process was iterative, agile and involved cross functional teams.

The company used measures to control the progress of its projects, to monitor quality of the products and to collect data semi-automatically, i.e. automatically gathering of data from tools with the manual analysis of the data. The metrics collected at the studied unit fall into the categories of contract management, quality monitoring and control, predictions and project planning. The intention of the unit was to build a dashboard to provide stakeholders (like project leaders, product and line managers or the team) with the information about the current and predicted status of their products.

C. Process

According to the principles of action research we adjusted the process of our research with the operations of the company. We worked closely with project teams with dedicated designers, architects and managers being part of the research team. We conducted the study according to the following pre-defined process:

- 1. Obtaining access to the source code of the products and their different releases
- 2. Calculate complexity of all functions in the code
- 3. Identify functions which changed complexity through 4 main releases
- 4. Identify functions which changed complexity in 5 service releases between the two main releases
- 5. Identify drivers for complexity changes in a subset of these functions (top 10 most increased complexity)
- 6. Add new measures to the study:
 - a. Calculate complexity per file
 - b. # revisions to explore files which changed often,
 - c. # designers to explore files which were changed by many designers in parallel

- d. # Number of lines of code (size) to explore large files and function
- 7. Correlate measures to explore their dependencies
- 8. Develop a measurement system (according to ISO 15939) to monitor the potentially problematic files.
- 9. Monitor and evaluate the product during one release (either historical or newly developed).

The above process was used during the development of the method at Ericsson and replicated at Volvo Group Truck Technology.

D. Units of analysis

During our study we analyzed two different products – software for a telecom product at Ericsson and software for one electronic control unit from Volvo Group Truck Technology from the automotive domain.

Ericsson: The product was a large telecommunication product composed by over one million lines of code with several tens of thousands C/C++ functions. Most of the source code was developed using C. The product had two releases per year with a number of service releases in-between the two releases. All versions of the source code of the product including the main and service releases were stored in version control system – IBM/Rational ClearCase. The product was a mature telecommunication product with a stable customer base. The product has been in development for a number of years and the size of the development team was several tens of designers.

The measures specified in the previous section were collected from different baseline revisions of the source code in ClearCase. In order to increase the internal validity of data collection and the quality of data we communicated closely with a reference group during bi-weekly meetings over a period of 8 months. The reference group consisted of 2 senior designers, one operational architect, one research engineer from the company, one manager and one metric team leader. The discussions considered the suitability of measures, measurement methods and functions (according to ISO/IEC 15939), validity of results, effectiveness of our measurement system.

Volvo Group Truck Technology: The product was an embedded software system serving as one of the main computer nodes for a product line of trucks. It consisted of a few hundred thousand lines of code and several thousand C functions. The version control system is ClearCase. The software product had tight releases every 6-8 weeks. The analyses that were conducted were replications of the case study at Ericsson under the same conditions and using the same tools. The results were communicated with designers of the software product after the data was collected.

At both companies we developed measurement systems for monitoring the files and functions that can increase risk of integration problems when merging into the main branch. We defined the risk of merging a newly developed or a maintained function to main code base as a chance that the merged code would introduce new faults or would be noticeably more difficult to understand and maintain.

E. Measures in the study

Table 1 presents the measures which we used in our study and their definitions:

Table 1. Metrics and their definitions

	Table 1. Metrics	and their definitions
Name of measure	Abbreviation	Definition
Number of non- commented lines of code	NCLOC	The lines of non-blank, non- comment source code in a function
McCabe's cyclomatic complexity of a function	M	The number of linearly independent paths in the control flow graph of a function, measured by calculating the number of 'if', 'while', 'for', 'switch', 'break', '&&', ' ' tokens
McCabe's cyclomatic complexity of a file	File M	The sum of all functions' M in a file
McCabe's cyclomatic complexity delta of a function	ΔΜ	The increase or decrease of M of a function during a specified time interval. We register the file name, class name (if available) and function name in order to identify the same function and calculate its complexity change in different releases.
McCabe's cyclomatic complexity delta of a file	File ΔM	The increase or decrease of File M during a specified time interval
Number of revisions of a file	NR	The number of check-ins of files in a specified ClearCase branch and its all sub-branches in a specified time interval
Number of designers of a file	ND	The number of developers that do check-in of a file on a specified ClearCase branch and all of its sub-branches during a specified time interval
Complexity of the most complex function in a file	Max M f	The complexity number M of the most complex function in a file

In this study we used the measures as an initial set and performed correlation analyses to identify non-correlated measures. The non-correlated measures were used as input to cluster analysis which resulted in grouping files.

F. Focus group

During this study we had the opportunity to work with a reference group at Ericsson and a designer at Volvo GTT. The aim of the reference group was to support the research team with expertise in the product domain and to validate the intermediate findings as prescribed by the principles of Action

research. The group interacted with researchers on a bi-weekly meeting basis for over 8 months. At Ericsson the reference group consisted of:

- One product manager with over 10 years of experience and over 5 years of experience with Agile/Lean software development
- One measurement program/team leader with over 10 years of experience with software development and over 5 years of experience with Agile/Lean at Ericsson
- Two designers with over 5 years of experience in telecom product development.
- One operational architect with over 6 years of experience
- One research engineer with over 20 years of experience in telecom product development

At Volvo GTT we worked with one designer who had the knowledge about the product and over 10 years of experience with software development at the company.

IV. RESULTS AND ANALYSIS

A. Evolution of the studied measures over time

We measured M for 4 main and 5 service releases at Ericsson and for 4 releases for the product at Volvo GTT. The results showed there are many new complex functions introduced as part of service releases. However the majority of the functions that has been included as "new" in the statistics were actually old functions, which have changed argument's list. The designers agreed that these functions can introduce risks but with considerably less exposure than if these functions were indeed newly developed. Hence we disregarded the argument's list of functions in our measurement. Figure 1 shows the complexity evolution of functions in 5 service releases of the telecom product.

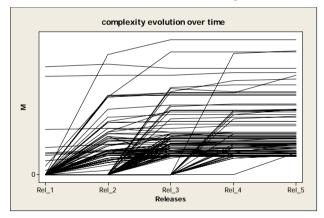


Figure 1. Evolution of complexity for functions with large complexity delta for one release and subsequent service releases in Telecom product

Measuring the evolution of McCabe's complexity M through releases in this manner resulted in:

 Identifying a large number of functions that change the argument list during development. Many functions having long list of arguments which meant that the designers need to add or remove an argument or change the argument name to resolve a specific task.

- Identifying the fact that functions which already have been complex, rarely increase complexity considerably during development.
- Observation that it is the newly developed functions which drive complexity increase between two major releases, as shows in Table 2.
- Observation that the majority of functions that are created complex keep the complexity at the same level over many releases – e.g. see Figure 1.

The above points influenced the way in which data was collected in the measurement system.

Figure 2 shows the complexity development of ECU of trucks for 4 releases.

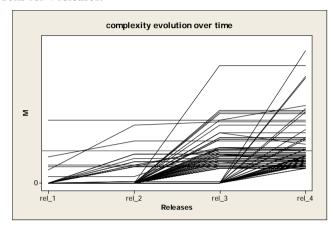


Figure 2. Evolution of complexity for functions with large complexity delta for four releases in product ECU of trucks

The trends presented in Figure 2 are similar to the trends in Figure 1 and the number of functions in the diagram reflects the difference in size of the products.

Table 2 presents the results of complexity change between two service releases. The dashes in the table indicate that the functions did not exist in the previous measurement point. The table shows that there are few functions that are new and already complex. There is also a small number (< 10) of functions that were removed from the release (not shown in the diagram). The results were consistent for all service releases for the telecom product, irrespective if there was a new functionality development or correction caused by customer's feedback. As opposed to the telecom product the number of newly introduced complex functions was dependent on whether a new end-to-end feature is implemented for truck.

In both products new and complex functions appeared over time. This was explained that for example Ericsson relies on streamline development which (according to the designers) entails that there is always a new feature developed even if the foreseen release is a service release.

We investigated the reasons for high complexity of newly introduced functions in each release (both service and main) and unchanged complexity of existing functions. We observed that both companies assure that the most complex functions are maintained by the most skilled engineers to reduce the risks of low quality. Table 2 shows an example of such a

function, which between two releases increased the complexity significantly from an already high level.

Table 2. Top functions of telecom product with highest complexity change between two service releases

file name	function name	old M	new M	ΔΜ
file 1	function 1	25	-	-25
file 2	function 2	83	-	-83
file 2	function 3	26	-	-26
file 3	function 4	57	90	33
file 4	function 5	27	-	-27
file 5	function 6	22	-	-22
file 5	function 7	-	25	25
file 6	function 8	-	30	30
file 6	function 9	-	51	51
file 7	function 10	-	23	23
file 8	function 11	-	26	26
file 9	function 12	-	26	26
file 10	function 13	-	22	22
file 11	function 14	-	27	27

We observed the change of complexity for both long time intervals (between main releases) and for short time intervals (one week). Table 3 shows how the complexity of functions changes over weeks. We can see the week numbers on the top of the columns. The fact that the complexity of these functions fluctuates irregularly was interesting for the designers as the fluctuations indicate that the functions are not developed steadily or represent defect removals with multiple test-modify-test cycles - for instance functions 4 and 6 in Table 3.

Table 3. Visualizing complexity evolution of functions over weeks

file name	function name	M	ΔΜ	w1306	w1307	w1308	w1309	w1310	w1311	w1312
file 1	function 1	M1	0	0	0	0	0	0	0	0
file 2	function 2	M2	15	0	0	0	0	0	15	0
file 2	function 3	M3	0	0	0	0	0	0	0	0
file 3	function 4	M4	5	4	-9	11	-11	10	0	0
file 4	function 5	M5	3	0	0	0	0	3	0	0
file 5	function 6	M6	13	17	0	11	-11	0	0	-4
file 5	function 7	M7	22	0	0	0	0	0	0	22
file 6	function 8	M8	20	0	0	0	18	2	0	0
file 6	function 9	M9	17	0	0	0	17	0	0	0
file 7	function 10	M10	11	0	0	0	11	0	0	0
file 8	function 11	M11	13	0	0	0	0	13	0	0
file 9	function 12	M12	28	0	28	0	0	0	0	0
file 10	function 13	M13	12	0	0	0	12	0	0	0

B. Correlation Analyses

When adding new measures to our analyses we needed to evaluate how the measures relate to each other by performing correlation analyses. However, in order to correlate the measures we need to define all the measures for the same entity (e.g. for a file or for a function, see Table 1). The correlation analysis for the telecom product is presented in Table 4.

Table 4. Correlation of measures for telecom product

	File M	File Δ M	Max ΔM	NR	ND
NCLOC	0.9	0.27	0.33	0.56	0.47
File M		0.28	0.32	0.48	0.41
File Δ M			0.77	0.24	0.25
Max Δ M f				0.35	0.37

NR 0.92

The correlations which are over 0.7 are in boldface, since it means that the correlated variables characterize the same aspect of the code. Table 5 presents the Pearson correlation coefficients between measures for the ECU for a truck.

Table 5. Correlation of measures for ECU of truck

	File M	File Δ M	Max ΔM	NR	ND
NCLOC	0.9	0.43	0.48	0.61	0.38
File M		0.48	0.5	0.68	0.4
File Δ M			0.84	0.13	0.19
Max ΔM f				0.3	0.23
NR					0.46

The correlations are visualized using correlograms in Figure 3 and Figure 4. The tables show that the M change is weakly correlated with NRs for both products. This was expected by the designers – the files with the most complex functions are usually well-engineered and do not need many changes, the files with smaller complexity are not risky since they are easy to be modified. The designers noted that the really risky files are those which contain multiple complex functions that change often.

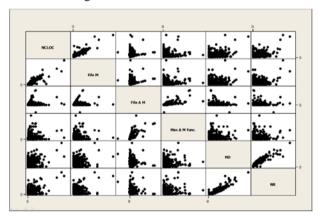


Figure 3. Correlogram of measures for telecom software

The strong correlation visible in the tables and diagrams above of NCLOC and M has been manifested by a number of other researchers previously [32], [33], [8].

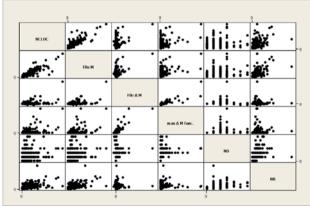


Figure 4. Correlogram of measures for ECU software

The original complexity definition is for a function as a measurement unit, thus we did correlation analyses on function's level. The results were:

- Correl. (M; NCLOC) = 0.76 telecom product
- Correl. (M; NCLOC) = 0.77 truck's software product

The correlation coeficcient was weaker compared to correlation between the complexity of a file, which was caused by the fact that we measure the complexity of each file as a sum of complexities of all of its functions. This means that larger files with functions of small complexity will result in higher correlation. Designers claimed that there are many files having moderately complex functions that are solving independent tasks, which did not mean that the file is risky. That resulted in that we used the measure of complexity of functions rather than files in our measurement system as a complementary base measure.

Another important observation was the strong correlation between the number of designers and the number of revisions for telecom product Figure 3. Although at the beginning of this study the designers in the reference group believed that a developer of a file might check-in and check-out the file several times which probably is not a problem. They assumed that large number of revisions itself is not as large problem as when many different designers change the file in parallel. This parallel development most likely increase the risk of being uninformed of one another's activities between different developers.

C. Design of the Early Warning Measurement System

Based on the results that we obtained from investigation of complexity evolution and correlation analyses, we designed two indicators based on M and NR measures. These indicators capture the evolution of complexity and highlight potentially problematic files over time. These indicators were designed according to ISO/IEC 15959 and an example definition of one indicator is presented in Table 6.

Table 6. ISO/IEC 15939 definition of the complexity growth

indicator	
Information	Monitor cyclomatic complexity evolution over
Need	development time
Measurable	Complexity development of delivered source code
Concept	
Relevant	Source code
Entities	
Attributes	McCabe's cyclomatic complexity of C/C++ functions
Base Measures	Cyclomatic complexity number of C/C++ functions – M
Measurement	Count cyclomatic number per C/C++ function according
Method	to the algorithm in CCCC tool
Type of	Objective
measurement	
method	
Scale	Positive integers
Unit of	Execution paths over the C/C++ function
measurement	_
Derived	The difference of cyclomatic number of a C/C++ function
Measure	in one week development time period
Measurement	Subtract old cyclomatic number of a function from new
Function	one:
	$\Delta M = M(week) - M(week-1)$

Indicator	Complexity growth: The number of functions that exceeded McCabe complexity of 20 during the last week
Model	Calculate the number of functions that exceeded cyclomatic number 20 during last week development period
Decision Criteria	If the number of functions that have exceeded cyclomatic number 20 is different than 0 then it indicates that there are functions that have exceeded established complexity threshold. This suggests the need of reviewing those functions, finding out the reasons of complexity increase and refactoring if necessary

The other indicator is defined in the same way: the number of files that had NR > 20 during last week development time period.

Our measurement system relied on two other studies that were carried out at Ericsson AB [34, 35]. The measurement system was provided as a gadget with the necessary information updated on a weekly basis (Figure 5).



Figure 5. Information product for monitoring ΔM and NR metrics over time

For instance the total number of files with more than 20 revisions since last week is 5 (Figure 5). The gadget provides the link to the source file where the designers can find the list of files or functions and the color-coded tables with details.

We visualized the NR and ΔM measures using tables as depicted in Table 3. Presenting the ΔM and NR measures in this manner enabled the designers to monitor those few most relevant files and functions at a time out of several thousands. As in Streamline development the development team merged builds to the main code branch in every week it was important for the team to be notified about functions with drastically increased complexity (over 20). This table drawn the attention of designers to the most potentially problematic functions on a weekly basis – e.g. together with a team meeting.

V. THREATS TO VALIDITY

In this paper we evaluate the validity of our results based on the framework described by Wohlin et al. [36]. The framework is recommended for empirical studies in software engineering.

The main *external validity* threat is the fact that our results come for a case study. However, since two companies from different domains (telecom and automotive) were involved, we believe that the results can be generalized to more contexts than just one company.

The main *internal validity* threat is related to the construct of the case study and the products. In order to minimize the risk of making mistakes in data collection we communicated

with reference groups at both companies to validate the results.

The main *construct validity* threats are related to how we match the names of functions for comparison over time. The measurement has been in the following way: We measured the M complexity number of all functions for two consequent releases, registering in a table function name and file name that the function belongs to. We register the class name of the functions also if it is a C++ function. Then we compare the function's, file's and class' names of registered functions for two releases. If there is a function that has the same registered names in both releases we consider that they are the same functions and calculate the complexity number variance for them.

Finally the main threat to *conclusion validity* is the fact that we do not use inferential statistics to monitor relation between the code characteristics and project properties, e.g. number of defects. This was attempted during the study but the data in defect reports could not be mapped to individual files, this jeopardizing the reliability of such an analysis. We chose to use correlation analysis and visualization of data using correlograms to draw conclusions as a way to address this threat.

VI. CONCLUSIONS

In Agile and Lean software development quick feedbacks on developed code and its size and complexity is crucial. With small software increments there is a risk that the complexity of units of code or their size can grow to unmanageable extensions through small increments.

In this paper we explored how complexity changes by studying two software products – one telecom product at Ericsson and one software for electronic control unit at Volvo Group Truck Technology. We identified that in short periods of time a few out of tens of thousands functions have significant complexity increase. In large products software development teams need automated tools to identify these potentially problematic functions. We also identified that the self-organized teams should be able to make the final assessment whether the "potentially" problematic is indeed problematic.

By analyzing correlations we found that it is enough to use two measures – McCabe complexity and number of revisions – to draw attention of the teams and to designate files as "potentially" problematic.

The automated support for the teams was provided in form of a MS Sidebar gadget with the indicators and links to statistics and trends with detailed complexity development. The method was validated on a set of historical releases.

In our further work we intend to extend our validation to products under development and evaluate which decisions are triggered by the early warning systems. We also intend to study how the teams formulate the decisions and monitor their implementation.

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